

USA 2025 CRAFT American Apparel®

# CRAFT THE CULTURE.

COLLECTIONS

Super Heavyweight
ReFlex
Heavyweight
Pique
CVC
Tri-Blend
Sueded Jersey
Fine Jersey

Designs meant for leaving a mark; that's what we do. American Apparel® celebrates creativity and authenticity, with each piece engineered to make a statement.

From our well-loved fine jersey styles, to our brand new super heavyweight drop, our effortless styles elevate your printing game.

So go on, throw your best at us, your most coveted designs, your craziest ideas. Compose your own masterpiece with American Apparel® as the backdrop, and march to the beat of your own drum.

American Apparel®

# **American Apparel® Color Swatches**

## **Super Heavyweight**

♦ White ■ 000C/00S/Z00



♦ Bone ■ 4247C / 0M7



♦ Rust ■ 2021C / 76Z



♦ Burgundy ▲ 209C/23S



♦ Brown ★ 411C / 874



◆ Smokey Violet ★ 7653C / 2M8



♦ Sea Blue ■ 2377C/849



♦ Gravel ★ CG8C/267



◆ Lieutenant ▲ 417C / 820



♦ Black ★ B6C/69S/Z36

## **Pique**



Bone 4247C / 0M7



Arctic A 2178C/8J2



Heather Grey ■ CG7C / 05S / 18Z



Lieutenant ▲ 417C / 820



Black ★ B6C/69S/Z36

## **Sueded Jersey**



Sueded White ■ 000C/1M5



Sueded Arctic A 2178C / 1M7



Sueded Lieutenant A 417C / 1M9



Sueded Asphalt ★ CG11C / 2M0

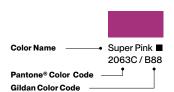


Sueded Navy ★ 2767C / 1M8



Sueded Black ★ B6C/1M6

# Legend



♦ New colors for 2025

#### **Discharge Printing Recommendation:**

★ Ideal, ▲ Acceptable, ■ Not Recommended

The coated Pantone® color code represents the closest available match for printing reference. Please refer to the actual fabric swatch for true color matching.

Fiber content may vary by color, see color list for more details.

## **Cotton Jersey**



## **CVC** Heather Jersey



# **Tri-Blend Jersey**

Tri-Cream ■ 4029C / B89



Tri-Coral ▲ 2339C / 80B



Tri-Rust ▲ 7516C / 84B



Tri-Storm ▲ 4113C / 85B



Athletic Grey ▲ CG9C / 881



Tri-Olive ▲ 5753C / 88B



Athletic Blue ▲ 660C / 880



Tri-Dusk ▲ 4143C / 91B



Tri-Indigo ▲ 2378C / 856



Tri-Black ▲ B3C / 851

### **ReFlex Fleece**



White ■ 000C / 00S / Z00



Bone ■ 4247C / 0M7



Mustard ▲ 7407C / 0M8



Blush ★ 4106C / 0M9



Cardinal ▲ 201C / 22S



Brown ★ 411C / 874



Arctic ▲ 2178C / 8J2



Sea Blue ■ 2377C / 849



Heather Grey ■ CG7C / 05S / 18Z



Lieutenant ▲ 417C / 820



Asphalt ★ CG11C / 876



Black ★ B6C / 69S / Z36

# Garment Dyed Jersey



Faded Cream ■ 7506C / 1M3



Faded Mustard ■ 2313C / 1M4



Faded Brown ■ 7531C / 0M4



Faded Army ■ 2327C / 0M2



Faded Black ■ 2336C / 1M1



Faded Navy ■ 7545C / 1M2



◆ True Black ★ B6C / 2M5

# FABREGUE

Our AA styles are crafted to customize: Give it your own spin with your unique prints on our high quality fabric.

# **Super Heavyweight**

80% Ring Spun Cotton 20% Polyester 9.0 oz/yd² (305 g/m²) 12 singles

#### **Decorating Techniques**

DTG Embroidery Heat Transfer Screen Print Sublimation



60% Combed Ring Spun Cotton 40% Recycled Polyester 4.6 oz/yd² (156 g/m²) 30 singles

#### **Decorating Techniques**

DTG Embroidery Heat Transfer Screen Print Sublimation



# Heavyweight

100% US Cotton 6.0 oz/yd² (203 g/m²) 18 singles

#### **Decorating Techniques**

DTG Embroidery Heat Transfer Screen Print Sublimation



100% Combed Ring Spun Cotton 5.2 oz/yd² (176 g/m²) 24-singles

# Decorating Techniques

DTG Embroidery Heat Transfer Screen Print Sublimation



## **Fine Jersey**

100% Combzed Ring Spun Cotton 4.5 oz/yd² (153 g/m²) 30-singles

#### **Decorating Techniques**

DTG Embroidery Heat Transfer Screen Print Sublimation

# Tri-Blend

50% Polyester 25% Combed Ring Spun Cotton 25% Rayon 4.0 oz/yd² (136 g/m²) 30-singles

#### **Decorating Techniques**

DTG Embroidery Heat Transfer Screen Print Sublimation



## ReFlex

70% Combed Ring Spun US Cotton 30% Recycled Polyester 7.6 oz/yd² (258 g/m²) 31-singles

#### **Decorating Techniques**

DTG Embroidery Heat Transfer Screen Print Sublimation

# **Garment Dyed Heavyweight**

100% US Cotton 6.0 oz/yd² (203 g/m²) 18-singles

#### **Decorating Techniques**

DTG Embroidery Heat Transfer Screen Print Sublimation



# Pique

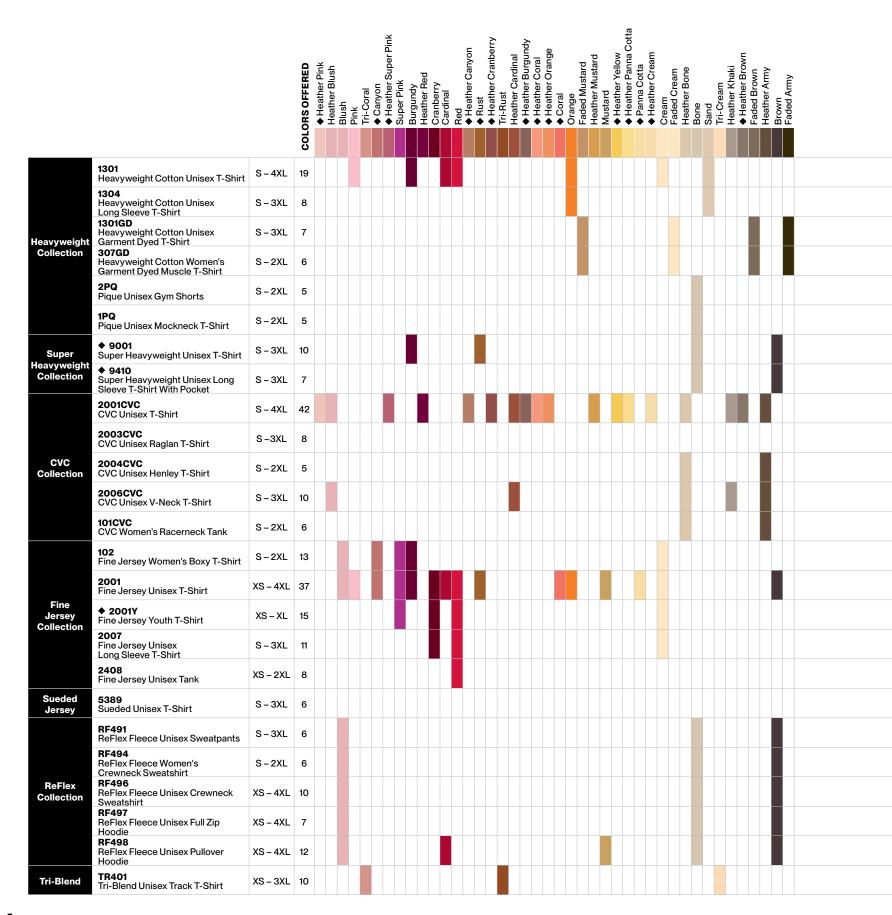
100% Combed Ring Spun Cotton 6.5 oz/yd² (220 g/m²) 24-singles

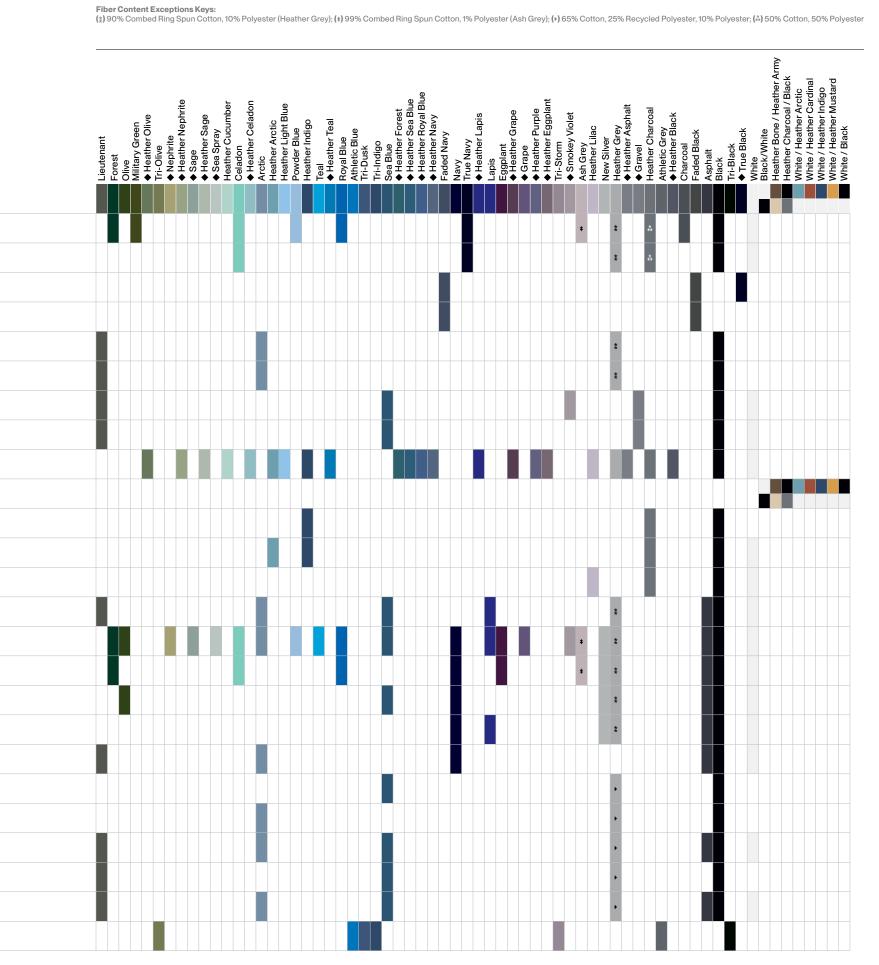
#### **Decorating Techniques**

DTG Embroidery Heat Transfer Screen Print Sublimation



# **Color Chart**





# COMPOSE YOUR OWN LOOK WITH

# FRESH NEW COLORS

TO YOUR FAVORITE STYLES

Our new colors for 2025 are inspired by you. How you live, how you create, and how you express yourself boldly.

## **NEW** Super Heavyweight

**Rust** 2021C / 76Z Gravel CG8C / 267 Bone Brown 4247C / OM7 411C / 874 Lieutenant Black White Burgundy Sea Blue B6C/69S/Z36 000C/00S/Z00 209C/23S 417C / 820 2377C/849

Heavyweight

Pantone® Color Code Gildan Color Code

True Black B6C/2M5

# CVC Heather Jersey 2001CVC

| Heather Cream       | Heather Canyon          | Heather Pink     | Heather Celadon       | Heather Sage     | Heather Royal Blue | Heather Grey    |
|---------------------|-------------------------|------------------|-----------------------|------------------|--------------------|-----------------|
| 7401C / 3M6         | 4039C / 4M2             | 495C / 4M6       | 337C / 4M5            | 2404C / 4M3      | 7684C / 4M9        | CG7C / 18Z      |
| Heather Panna Cotta | Heather Brown           | Heather Coral    | Heather Navy          | Heather Nephrite | Heather Sea Blue   | Heather Asphalt |
| 2002C / 2M9         | 4258C / 5M1             | 177C / 4M1       | 4137C / 60Z           | 4206C / 5M3      | 2181C / 4M7        | CG10C / 3M7     |
| Heather Yellow      | <b>Heather Burgundy</b> | Heather Orange   | <b>Heather Purple</b> | Heather Olive    | Heather Teal       | Heather Black   |
| 129C / 3M2          | 4097C / 41S             | 2024C / 40Z      | 7673C / 4M4           | 4215C / 3M3      | 6121C / 3M1        | 4140C / 35Z     |
| Heather Cranberry   | Heather Super Pink      | Heather Eggplant | Heather Grape         | Heather Forest   | Heather Lapis      | · · ·           |
| 506C / 806          | 2062C / 4M0             | 7666C / 5M0      | 669C / 5M2            | 2466C / 807      | 3597C / 4M8        |                 |

#### **Cotton Jersey**

#### 102

| Arctic      | Lieutenant | Asphalt     | Lapis       | Blush       | Canyon      | Burgundy | Super Pink |
|-------------|------------|-------------|-------------|-------------|-------------|----------|------------|
| 2178C / 8J2 | 417C / 820 | CG11C / 876 | 2756C / 818 | 4106C / 0M9 | 2341C / 44G | 209C/23S | 2063C/B88  |

#### 2001

| Panna Cotta           | Mustard                      | Pink                        | <b>Blush</b>     | <b>Canyon</b> | Cardinal   | Burgundy    |
|-----------------------|------------------------------|-----------------------------|------------------|---------------|------------|-------------|
| 1205C / 2M1           | 7407C / 0M8                  | 182C / 06S                  | 4106C / OM9      | 2341C / 44G   | 2010 / 22S | 209C/23S    |
| <b>Orange</b>         | <b>Rust</b>                  | <b>Coral</b>                | <b>Sea Spray</b> | Celadon       | Sage       | Arctic      |
| 1585C / 95S           | 2021C / 76Z                  | 178C / Z34                  | 4169C / 2M2      | 338C/32S      | 2406C/5GG  | 2178C / 8J2 |
| Nephrite<br>7490C/2M3 | Smokey Violet<br>7653C / 2M8 | <b>Grape</b><br>7671C / 2M4 |                  |               | 在事情。       | 3/16        |

#### 2007

| Cream       | Cranberry  | Olive       | Sea Blue    | New Silver |
|-------------|------------|-------------|-------------|------------|
| 7506C / 84S | 188C / 889 | 5743C / Z39 | 2377C / 849 | CG4C / 835 |

# **New Styles**



Designs that are unique, with an effortless stylish vibe. We're leveling up this year, with bold styles that are crafted to customize:- by you, for you, forever.





S-3XL 10 COLORS

OVERSIZED FIT, SIDE SEAMED BODY

OVERSIZED FIT, SIDE SEAMED BODY

80% RING SPUN COTTON

9.0 oz/yd²
20% POLYESTER

9410 Super Heavyweight Unisex Long Sleeve T-Shirt with Pocket



**2001Y**Fine Jersey Youth
T-Shirt



RELAXED FIT, SIDE SEAMED BODY

100% COMBED RING SPUN US COTTON

4.5 oz/yd²



Our products are certified OEKO-TEX® Standard 100

\*Not all sizes are available in all colors. Fiber content varies by color. For color offerings and exceptions, see T-Shirt colors on page 2 - 3.

# ReFlex Fleece





The ReFlex Fleece Collection is Fleece Reimagined. Five styles that reminisce on the iconic American Apparel® fleece while bringing a fresh, streetwear twist with elevated designs. Made with 70% combed ring spun US cotton, and 30% recycled polyester, these styles are the next evolution of fleece in AA.



XS-4XL 10 COLORS

RELAXED FIT, SIDE SEAMED BODY 70% COMBED RING SPUN US COTTON 30% RECYCLED POLYESTER RF498
ReFlex Fleece
Unisex Pullover
Hoodie

XS—4XL 12 COLORS

RELAXED FIT, SIDE SEAMED BODY 70% COMBED RING SPUN US COTTON 30% RECYCLED POLYESTER 7.6 oz/yd²



S—3XL 6 COLORS

RELAXED FIT, SIDE SEAMED BODY

70% COMBED RING SPUN US COTTON

7.6 oz/yd²

30% RECYCLED POLYESTER



S-2XL 6 COLORS

BOXY FIT, SLIGHTLY CROPPED, SIDE SEAMED BODY 70% COMBED RING SPUN US COTTON 30% RECYCLED POLYESTER 0000

7.6 oz/yd²



RELAXED FIT, SIDE SEAMED BODY 70% COMBED RING SPUN US COTTON 30% RECYCLED POLYESTER

7.6 oz/yd²



Full collection shown at americanapparel.com

Our products are certified OEKO-TEX® Standard 100

 $^*\mbox{Made}$  with 70% combed ring spun cotton and 30% recycled polyester.

\*Not all sizes are available in all colors. Fiber content varies by color. For color offerings and exceptions, see T-Shirt colors on page 2 - 3.

# Heavyweight Collection



These heavyweight styles are our true MVP's. Designs that are perfectly fit for festival season, and your most precious merch designs. Crafted with 100% US Cotton, these are must-haves that transition from day to night, with a premium look and feel.



| S—3XL                      | 7 COLORS   |
|----------------------------|------------|
| RELAXED FIT, SEAMLESS BODY | 0 Ü Ü      |
| 100% US COTTON             | 6 0 oz/yd² |

307GD Heavyweight Cotton Women's Garment Dyed Muscle T-Shirt



6 COLORS

BOXY FIT, MID-LENGTH, SIDE SEAMED BODY 100% US COTTON

⊕ □ □ ⊕ ⊕ 6.0 oz/yd²

1301 Heavyweight Cotton Unisex T-Shirt



S—4XL 19 COLORS

RELAXED FIT, SEAMLESS BODY

RELAXED FIT, SEAMLESS BODY

100% US COTTON

6.0 oz/yd²

1304 Heavyweight Cotton Unisex Long Sleeve T-Shirt

S-2XL



S-3XL 8 COLORS

RELAXED FIT, SEAMLESS BODY 100% US COTTON 0000

6.0 oz/yd<sup>2</sup>



Full collection shown at americanapparel.com

Our products are certified OEKO-TEX® Standard 100 Made with US Cotton

\*Not all sizes are available in all colors. Fiber content varies by color. For color offerings and exceptions, see T-Shirt colors on page 2 - 3.

# **CVC Collection**





Crafted to be conscious. At American Apparel®, we believe that great style comes from not just what you wear, but what you represent. Our CVC collection is made with 60% combed ring spun cotton and 40% recycled polyester, for a soft feel that complements your meaningful prints with a meaningful message.



S-4XL 42 COLORS 0000

RELAXED FIT, SIDE SEAMED BODY 60% COMBED RING SPUN COTTON 4.6 oz/yd² **40% RECYCLED POLYESTER** 



RELAXED FIT, SIDE SEAMED BODY 60% COMBED RING SPUN COTTON **40% RECYCLED POLYESTER** 

S-3XL

8 COLORS

0000 4.6 oz/yd²



S-3XL 10 COLORS 0000 RELAXED FIT, SIDE SEAMED BODY 60% COMBED RING SPUN COTTON 4.6 oz/yd² **40% RECYCLED POLYESTER** 



6 COLORS S-2XL SHAPED FIT, SIDE SEAMED BODY

0 0 (1)0 4.6 oz/yd2

Model is 5'8" - S - Heather Charcoal

2004CVC **CVC Unisex** Henley T-Shirt



5 COLORS S-2XL 0000 **RELAXED FIT, SIDE SEAMED BODY** 60% COMBED RING SPUN COTTON 4.6 oz/yd<sup>2</sup> 40% RECYCLED POLYESTER



Full collection shown at

40% RECYCLED POLYESTER

**60% COMBED RING SPUN COTTON** 

Our products are certified OEKO-TEX® Standard 100

\*Made with 60% combed ring spun cotton and 40% recycled polyester

\*Not all sizes are available in all colors. Fiber content varies by color. For color offerings and exceptions, see T-Shirt colors on page 2 - 3.

# **Fine Jersey Collection**



When you talk about O.G's, you're talking about our Fine Jersey Original Icons. With a range of styles for you to print on, create your next show stopping design on our smooth, lightweight cotton tees that are made to last.



Fine Jersey Women's Boxy T-Shirt

37 COLORS

RELAXED FIT, SIDE SEAMED BODY 100% COMBED RING SPUN US COTTON 0000 4.5 oz/yd²

S-2XL 13 COLORS\*

BOXY FIT, MID-LENGTH, SIDE SEAMED BODY 100% COMBED RING SPUN US COTTON

00010 4.5 oz/yd<sup>2</sup>



2408 Fine Jersey Unisex Tank



11 COLORS S-3XL

RELAXED FIT, SIDE SEAMED BODY 100% COMBED RING SPUN US COTTON 0010

4.5 oz/yd²

RELAXED FIT, SIDE SEAMED BODY 100% COMBED RING SPUN US COTTON

XS-2XL

8 COLORS

0010

4.5 oz/yd²



Our products are certified OEKO-TEX® Standard 100

\*Not all sizes are available in all colors. Fiber content varies by color. For color offerings and exceptions, see T-Shirt colors on page 2 - 3.

# Pique Collection



Streetwear just got sleeker, with AA's Pique collection. Styles that transition effortlessly from everyday essentials, to nightlife ready pieces. Craft your bold designs on this matching set that makes a statement.





S—2XL 5 COLORS

RELAXED FIT, SIDE SEAMED BODY

100% COMBED RING SPUN COTTON 6.5 oz/yd²

# **Tri-Blend Collection**



The best things come in threes. Show up as your most authentic self, in a tee that doesn't compromise on style or function. Our Tri-Blend tee mixes 50% polyester, 25% combed ring spun cotton and 25% rayon, to create a stunningly soft yet uniquely stylish fit.

# **Sueded Collection**



Goodbye ordinary, meet sueded. Redefine your style with this ultra-elevated essential:- made from 100% combed ring spun cotton, giving a plush yet premium, stylish look.



XS—3XL 10 COLORS

RELAXED FIT, SIDE SEAMED BODY

50% POLYESTER, 25% COMBED RING SPUN COTTON 25% RAYON

4.0 oz/yd²

S—3XL 6 COLORS

RELAXED FIT, SIDE SEAMED BODY
100% COMBED RING SPUN COTTON 5.2 oz/yd²

Our products are certified OEKO-TEX® Standard 100 \*Not all sizes are available in all colors. Fiber content varies by color. For color offerings and exceptions, see T-Shirt colors on page 2 - 3

# E GUDE





# **Oversized Fit**

The oversized fit is for that slightly baggy, slouchy yet cool look, that suits many body types and offers versatility in styling.



# **Shaped Fit**

This fit is cut closer to the body for a flattering yet relaxed feel.







# **Relaxed Fit**

A generous fit that allows for great comfort and all-day wearable style.



# **Boxy Fit**

A fun to wear, relaxed, mid-length women's fit. Suitable for all body types.



# **Sizing**

| STYLE#  | XS                | S             | М                 | L             | XL            | 2XL           | 3XL           | 4XL           |
|---------|-------------------|---------------|-------------------|---------------|---------------|---------------|---------------|---------------|
|         |                   |               |                   | T-Shirts      |               |               |               |               |
| 1PQ     |                   | 19" x 28"     | 21" x 29"         | 23" x 30"     | 25" x 31"     | 27" x 32"     |               |               |
| 307GD   |                   | 21" x 20"     | 22" x 21"         | 23" x 22"     | 24 1/2" x 23" | 26" x 24"     |               |               |
| 1301GD  |                   | 18" x 26 1/2" | 20" x 28 1/2"     | 22" x 30 1/2" | 24" x 31 1/2" | 26" x 32 1/2" | 28" x 33 1/2" |               |
| 1301    |                   | 18" x 26 1/2" | 20" x 28 1/2"     | 22" x 30 1/2" | 24" x 31 1/2" | 26" x 32 1/2" | 28" x 33 1/2" | 30" x 34 1/2" |
| 1304    |                   | 18" x 26 1/2" | 20" x 28 1/2"     | 22" x 30 1/2" | 24" x 31 1/2" | 26" x 32 1/2" | 28" x 33 1/2" |               |
| 2001CVC |                   | 18" x 28 1/4" | 20" x 29 1/4"     | 22" x 30 1/4" | 24" x 31 1/4" | 26" x 32 1/4" | 28" x 33 1/4" | 30" x 34 1/4" |
| 2003CVC |                   | 18" x 28 1/4" | 20" x 29 1/4"     | 22" x 30 1/4" | 24" x 311/4"  | 26" x 32 1/4" | 28" x 33 1/4" |               |
| 2004CVC |                   | 18" x 28 1/4" | 20" x 29 1/4"     | 22" x 30 1/4" | 24" x 311/4"  | 26" x 32 1/4" |               |               |
| 2006CVC |                   | 18" x 28 1/4" | 20" x 29 1/4"     | 22" x 30 1/4" | 24" x 311/4"  | 26" x 32 1/4" | 28" x 33 1/4" |               |
| 102     |                   | 19" x 20"     | 20" x 21"         | 22" x 22"     | 24" x 23"     | 26" x 24"     |               |               |
| 2001    | 16" x 27 1/4"     | 18" x 28 1/4" | 20" x 29 1/4"     | 22" x 30 1/4" | 24" x 311/4"  | 26" x 32 1/4" | 28" x 33 1/4" | 30" x 34 1/4" |
| 2001Y   | 14" x 18"         | 16" x 20 1/2" | 17" x 22"         | 18" x 23 1/2" | 19" x 25"     |               |               |               |
| 2007    |                   | 18" x 28 1/4" | 20" x 29 1/4"     | 22" x 30 1/4" | 24" x 311/4"  | 26" x 32 1/4" | 28" x 33 1/4" |               |
| 5389    |                   | 19" x 28 1/2" | 20 1/2" x 29 1/2" | 22" x 30 1/2" | 24" x 31 1/2" | 26" x 32 1/2" | 28" x 33 1/2" |               |
| 9001    |                   | 19 1/2" x 28" | 21" x 29"         | 23" x 30"     | 25" x 31"     | 27" x 32"     | 29" x 33"     |               |
| 9410    |                   | 19 1/2" x 28" | 21" x 29"         | 23" x 30"     | 25" x 31"     | 27" x 32"     | 29" x 33"     |               |
| TR401   | 16 1/2" x 27 3/4" | 18" x 28 3/4" | 20" x 29 3/4"     | 22" x 30 3/4" | 24" x 31 3/4" | 26" x 32 3/4" | 28" x 33 3/4" |               |

|        |                   |               |               | Tanks         |               |               |  |
|--------|-------------------|---------------|---------------|---------------|---------------|---------------|--|
| 2408   | 16 1/2" x 27 1/4" | 18" x 28 1/4" | 20" x 29 1/4" | 22" x 30 1/4" | 24" x 31 1/4" | 26" x 32 1/4" |  |
| 101CVC |                   | 16" x 25"     | 17" x 25 1/2" | 18 1/2" x 26" | 20" x 26 1/2" | 22" x 27"     |  |

|       |           |                   |               | Fleece            |               |                   |           |           |
|-------|-----------|-------------------|---------------|-------------------|---------------|-------------------|-----------|-----------|
| RF494 |           | 21 1/2" x 22 1/2" | 22 1/2" x 23" | 23 1/2" x 23 1/2" | 24 1/2" x 24" | 25 1/2" x 24 1/2" |           |           |
| RF496 | 18" x 27" | 20" x 28"         | 22" x 29"     | 24" x 30"         | 26" x 31"     | 28" x 32"         | 30" x 33" | 32" x 34" |
| RF497 | 20" x 26" | 21" x 27"         | 22" x 28"     | 24" x 29"         | 26" x 30"     | 28" x 31"         | 30" x 32" | 32" x 33" |
| RF498 | 18" x 27" | 20"×28"           | 22" x 29"     | 24" x 30"         | 26" x 31"     | 28" x 32"         | 30" x 33" | 32" x 34" |

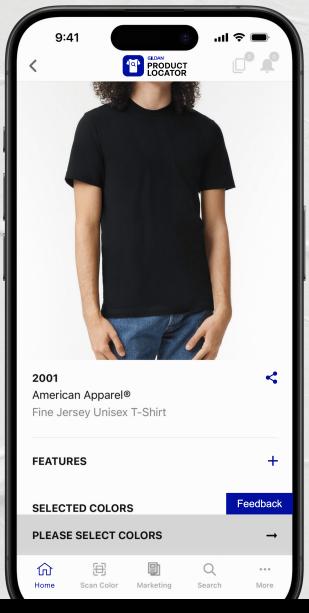
|       |                   |                   | Pants         |                   |                   |               |  |
|-------|-------------------|-------------------|---------------|-------------------|-------------------|---------------|--|
| 2PQ   | 7" ×16"           | 7" x 17"          | 7" x18"       | 71/8" x191/2"     | 71/4" x 21"       |               |  |
| RF491 | 29 1/2" x 13 1/2" | 29 1/2" x 14 1/2" | 30" x 15 1/2" | 30 1/2" x 16 1/2" | 30 1/2" x 17 1/2" | 31" x 18 1/2" |  |

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# NEW LOOK, SAME GREAT EXPERIENCE.

Search, Locate, View Stock Effortlessly.





Introducing the new look of our Product Locator App! With an updated user experience, the app remains your go-to destination for finding styles effortlessly while on the go.

## **Product Alerts**



Never miss a beat: Track out-of-stock styles with the new watch list feature and be notified once back in stock.

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Receive real time notifications on marketing promotions and app updates!

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Love the color? Scan the swatch from the swatch card to discover the available styles.

# **View Styles**



Search by style, collection or color to browse your favorite products.

# **Find Inventory**



Locate distributors and view stock levels to find inventory nearby.

Visit americanapparel.com for more information.

# DOWNLOAD THE PRODUCT LOCATOR APP

for inventory updates, Gildan® announcements, news and more.





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#### Celebrating 20 Years of Sustainable Manufacturing

Since the early 2000s, we have been early adopters of responsible apparel manufacturing, committed to respecting and protecting human rights, managing resources efficiently, and fostering positive development in our communities.

American Apparel® is a brand owned by Gildan Activewear Inc. All statements and claims refer to Gildan Activewear Inc. and its operations as a whole.



SCAN FOR MORE DETAILS ON OUR ESG PRACTICES



#### RESPECT FOR THE ENVIRONMENT

We understand the importance of protecting our future, that is why we are reducing our reliance on fossil fuels, and reducing water intensity and optimizing our operations:

- Goal to reduce both our direct and indirect greenhouse gas emissions\*
- Goal to reduce our water intensity by 20% by 2030 (compared to a 2018 base year).

#### RESPECT FOR CIRCULARITY



We are committed to minimizing our impact on the planet, which is why we strive for more circularity, responsible consumption and production patterns.

- Goals to source more sustainable textile fibers and yarns, such as sustainable/certified cotton and recycled polyester.
- Increasing use of recycled and sustainable packaging.
- Reducing manufacturing waste to landfills.

#### RESPECT FOR PEOPLE



As we continue to work closely with our employees, we take pride in fostering a safe and empowering workplace.

- Achieve gender parity for the collective group of employees representing director-level and above positions by 2027.°
- Implementing high health and safety standards.



#### **RESPECT FOR COMMUNITIES**

Supporting the regions we work in is part of how we care for our communities and ecosystems.

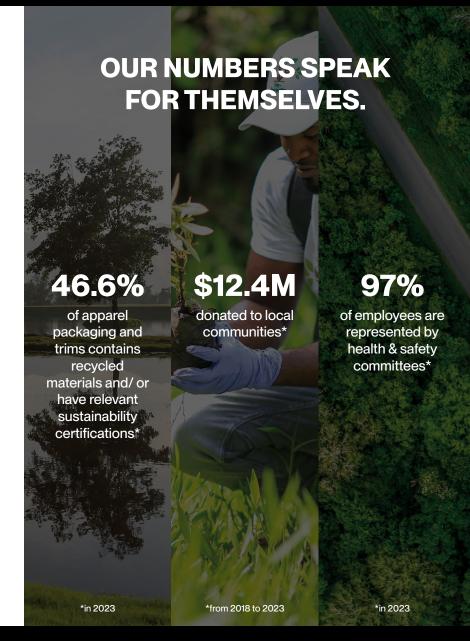
- Increasing the amount we donate to our communities.
- Continue to encourage employee volunteerism.
- Maintaining a high percentage of local managers hired.

#### RESPECT FOR TRANSPARENCY



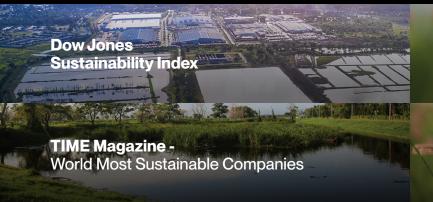
What sets us apart is the vertical integration of our manufacturing operations, giving us strong oversight of our supply chain, which helps us to achieve greater visibility, integrity and ownership.

- Transparently showing you the people behind our apparel.
- Continuously reporting on sustainability progress and targets.
- \* Our absolute Scope 1 and Scope 2 GHG emissions by 30% by 2030 (compared to a 2018 base year) and our Scope 3 GHG emissions by 13.5% by 2030 (compared to a 2019 base year).
- ◊ Based on the International Labour Organization's definition of parity (40 to 60% of either gender).



# **RECOGNITIONS**

But don't take our word for it, here is how recognizable organizations ranked us:



Corporate Knights' –
The Best 50 Corporate Citizens in Canada

**S&P Global –**Sustainability Yearbook Award